

The Energy Sector

Nova Scotia has a strong and vibrant energy sector that continues to grow each year, creating more jobs and opportunities for Nova Scotians at home. Whether it's oil, natural gas, tidal, hydro, wind or biomass, we have an abundance of natural resources. As a result, our energy sector offers many opportunities for well-paid, rewarding careers.

Our highly trained workforce is one of our province's greatest strengths, and provides us with an important edge in the energy industry.

Nova Scotia is undergoing an energy transformation that presents exciting opportunities in all areas



of the sector. As a result of spin-off activity in this sector, new jobs are being created. The Province of Nova Scotia recognizes the value of an educated workforce and is committed to the continued development of our human resources. This is why we have developed a program to provide post-secondary students and recent graduates with an opportunity for specialized training in the energy sector.

*For more information,
energy.novascotia.ca
or address below.*



Nova Scotia Department of Energy

Joseph Howe Building
1690 Hollis Street, Unit 1201
Halifax, NS B3J 3P7
(902) 424-4575
energy.novascotia.ca

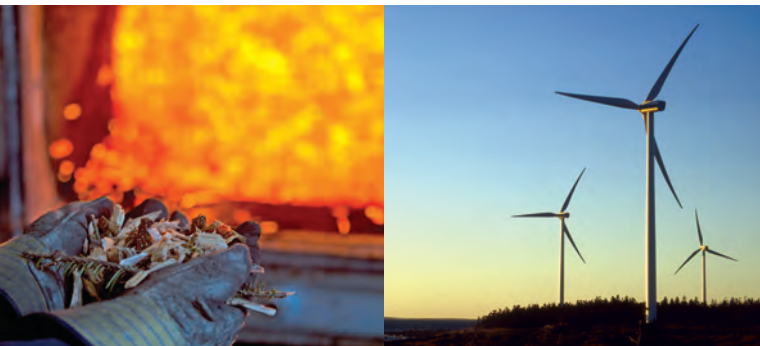
Energy Training Program for Students



Assisting employers to:

- **Enhance short-term productivity and**
- **Develop long-term recruiting solutions**

Supporting employers to provide post-secondary students with specialized training in the energy sector



The Energy Training Program for Students is sponsored by the Nova Scotia Department of Energy

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The Energy Training Program

The Energy Training Program for Students was developed to encourage private-sector employers to hire Nova Scotian post-secondary students for career-related work terms in all sectors of the energy industry. The program runs every summer and offers employers an opportunity to gain access to students and recent graduates from Nova Scotia universities and community college campuses.



A wage subsidy is available for small to medium-sized Nova Scotia companies involved in the energy sector. Eligible companies may receive a 50% wage incentive toward student salaries up to \$7.50 per hour.

The wage subsidy is available to hire post-secondary students and recent graduates, based on the following requirements:

Non co-op students and recent graduates must be employed for a minimum of 12 weeks and a maximum of 17 weeks.

Co-op students must be employed for a minimum of 14 weeks and a maximum of 17 weeks. The position must be approved by the co-op coordinator of the educational institution.



Hiring Nova Scotian post-secondary students is a win-win situation. Employers benefit from a proven, cost-effective way to enhance short-term productivity and develop long-term recruiting solutions. Post-secondary students and new graduates gain valuable skills and experience that will enable them to become part of a highly skilled energy sector workforce.